

## The 2018 ADRBC Symposium

### Passion, Purpose and Impact in Challenging Times

June 11 and 12, 2018, at the Morris J Wosk Centre for Dialogue, 580 West Hastings Street, Vancouver, British Columbia V6B 1L6

**Network • Learn • Be on the Cutting Edge**

The 2018 ADRBC Symposium will provide a valuable opportunity for ADR professionals to interact with leading thinkers and practitioners to discuss current issues and developments, and establish personal connections.

The Symposium has proven to be a valuable professional development event for ADR practitioners.

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First Day: Monday, June 11<sup>th</sup>, 2018

Time	Track A: Mediation	Track B: Arbitration	Track C: Special Interests
08:00 AM	<b>Registration &amp; Networking Breakfast</b>		
09:00 AM	<b>Key Note Speaker: TBA</b> <b>“The Objectives, Scope and Focus of Government Policy in ADR”</b>		
09:45 AM	<b>How Government and Practitioners Work Together to Realize ADR’s Full Potential?</b>  <b>Panel Chair: Elton Simoes</b> <b>Speakers: TBA</b>  The growth, development and institutionalisation of ADR is promoting an institutional shift from adversarial justice towards the greater inclusion of non-adversarial dispute resolution processes. While the adversarial process still underpins our legal system, ADR allowed a broadening of approaches towards conflict resolution. This panel will explore how governments and ADR Practitioners may work together to realize ADR’s full potential in its natural vocation to make justice services more accessible, faster and less expensive to the public.		
11:15 AM	<b>Coffee Break</b>		
11:30 AM	<b>Conflict Management in the Workplace</b>  <b>Panel Chair: Bob Springer</b> <b>Speakers: TBA</b>  A panel of experienced workplace mediators will discuss conflict management in educational institutions and other workplaces involving issues of discrimination, harassment and bullying; the role of the employment ombudsperson in mediation; privacy concerns; and escalating tribunal awards.	<b>Arbitrating Shareholder Agreements: How Arbitration Protects Shareholders Democracy</b>  <b>Panel Chair: Marco Francesco Lilliu</b> <b>Speakers: TBA</b>  Most businesses have more than one owner or shareholder. The relationship among the shareholders naturally generates disputes which might potentially lead to costly, emotional, and complicated litigation with uncertain outcomes. This panel will debate how to use arbitration to address these disputes, while saving time and financial resources. Expert will debate best practices on recommended clauses; preliminary issues; best practices; contemporary legal issues involving shareholder oppression.	<b>Exploring Restorative Justice</b>  <b>Panel Chair: Eva Malisius</b> <b>Speakers: TBA</b>  Although restorative justice has been part of Canada’s criminal justice system for over 40 years, it often does not receive a lot of attention or prominence in ADR circles. In some ways, many ADR processes and specifically mediation share core principles of restorative justice which promotes the understanding that any crime or rights violation is considered a violation of people and relationships. Restorative justice seeks to bring all those impacted by an incident together and take part in shaping the future of interactions. This panel explores restorative justice from a broad range of angles and practices from around the world and back to BC, engaging with leading practices and innovative approaches.
01:00 PM	<b>Networking Lunch</b>		



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02:00 PM	<p><b>Emerging Areas for Mediators</b></p> <p><b>Panel Chair:</b> Susan Green  <b>Speakers:</b> TBA</p> <p>The panel of speakers will share their views of where the future growth areas will be for Mediation Practice.</p>	<p><b>Make Your Own Rules: Drafting Simple Rules for Simple Arbitrations</b></p> <p><b>Panel Chair:</b> Thomas Spraggs  <b>Speakers:</b> TBA</p> <p>Be part of a live workshop where you and a panel of experienced arbitrators will author a set of rules for simple arbitrations. This session will be highly interactive with the goal of producing a new set of simple arbitration rules.</p>	<p><b>Family Business and ADR</b></p> <p><b>Panel Chair:</b> Azool Jaffer-Jeraj  <b>Speakers:</b> TBA</p> <p>How to navigate in a multiparty system with competing family, business and individual interests. Succession, estate, family business management, wills, shareholders agreement, minority rights.</p>
03:30 PM	<b>Coffee Break</b>		
03:45 PM	<p><b>Med-Arb: The Delicate Art of Combining the Best of Two Worlds</b></p> <p><b>Panel Chair:</b> Elton Simoes  <b>Speakers:</b> TBA</p> <p>Med-Arb combines well-established processes for conflict resolution into one hybrid process. It offers parties both the ability to obtain a definitive resolution of a dispute; and the flexibility to pursue consensual settlement prior to or during binding arbitration. This panel will stimulate thinking about the med-arb process, its advantages and limitations; probe the questions that dispute resolution professionals should explore with their clients when med-arb is considered; and discuss the ethical and professional standards.</p>		
05:15 PM	<b>End</b>		

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**Second Day: Tuesday, June 12th, 2018**

<b>Time</b>	<b>Track A: Mediation</b>	<b>Track B: Arbitration</b>	<b>Track C: Special Interests</b>
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08:00 AM	<b>Registration &amp; Networking Breakfast</b>		
09:00 AM	Key-Note Speaker: TBA  "Conflict Transformation"		
09:45 AM	<b>ADR'S Passion, Purpose and Impact in Challenging Times</b>  Panel Chair: Eva Malisius Speakers: TBA  Learn from a panel of ADR specialist with global experience how conflict is being addressed and resolved in different parts of the world, using different approaches, methodology and processes. This panel will discuss how organizations and communities around the world are addressing and resolving their disputes and what can be learned from their experiences.		
11:15 AM	<b>Coffee Break</b>		
11:30 AM	<p style="text-align: center;"><b>Current Developments in Family Mediation</b></p> <p>Panel Chair: Susan Green Speakers: TBA</p> <p>A panel of respected family mediation practitioners will share current developments in handling common, contentious issues: the self-represented participant; high conflict individuals; elder mediation; and approaches to mental health issues.</p>	<p style="text-align: center;"><b>Connecting East and West: BC's Challenges and Opportunities in International Arbitration</b></p> <p>Panel Chair: Marco Francesco Lilliu Speakers: TBA</p> <p>Vancouver has potential competitive advantages in international arbitration such as, strong panels of arbitrators, multilingual and multicultural environment, geographic convenience, modern arbitral rules, and a supportive government. This panel will discuss how to best explore BC's natural East-West connection to make the prefeed jurisdiction for international arbitration.</p>	<p style="text-align: center;"><b>Combining Dispute Resolution with Organizational Development</b></p> <p>Panel Chair: Laraine Ashpole Speakers: TBA</p> <p style="text-align: center;">Under Development</p>
01:00 PM	<b>Networking Lunch</b>		

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02:00 PM	<p style="text-align: center;"><b>Mediator TED Talks</b></p> <p><b>Panel Chair:</b> Laraine Ashpole <b>Speakers:</b> TBA</p> <p>Several experienced Mediators will share their most useful practical tips for success in 10-15-minute presentations.</p>	<p style="text-align: center;"><b>Ensuring a Fair Hearing and Writing Effective Awards</b></p> <p><b>Panel Chair:</b> Thomas Spraggs <b>Speakers:</b> TBA</p> <p>Conducting fair hearings and writing effective awards are two of the most important skills in arbitrations. Learn from an experienced panel of Arbitrators about their reflections on best practices for conducting fair and effective arbitration hearings. Writing good awards is as much art as it is a skill. Learn from seasoned arbitrators and learn from their practical considerations for writing an arbitration award.</p>	<p style="text-align: center;"><b>Bridging the Barriers of Defensiveness</b></p> <p><b>Panel Chair:</b> Laraine Ashpole <b>Speakers:</b> TBA</p> <p>This presentation explores the many faces of defensiveness and how to adopt a curious attitude to understand the root of defensive behaviors. It includes a review of theories from different psychological perspectives. Given that defensiveness is often silent and unconscious, identifying where defensiveness lives in conflict is critical. Defensiveness adds another – often unacknowledged – issue to the agenda. These theories will then be integrated with discussion of practical skills. The style of presentation will be interactive, calling on participants to contribute their own insights, experiences, and questions.</p>
03:30 PM	<b>Coffee Break</b>		
03:45 PM	<p style="text-align: center;"><b>How to Develop a Successful ADR Practice : Marketing Services, Acquiring Clients, While Maintaining Ethical Standards</b></p> <p><b>Panel Chair:</b> Brin Hamilton <b>Speakers:</b> TBA</p> <p>Success in ADR requires marketing and entrepreneurial skills, combined with service excellence and commitment to high ethical standards. Specialists will share the best practices on how you can successfully and cost efficiently market yourself. Specialists will discuss best practices in the use of social media and other marketing tools. Experienced ADR professionals will share the secret of their success and comment on the ethical limitations in the marketing of ADR services.</p>		
05:15 PM	<b>End</b>		

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**THE 2018 ADRBC SYMPOSIUM ORGANIZING TEAM**

ADRBC thanks the volunteers in the Symposium Organizing Team (SOT) for their commitment  
and generous contribution to the 2018 ADRBC Symposium.

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